



# Paola Vitale

Chief Financial

## ► ADDITIONAL EXPERIENCES

- **President** of Young Federmanager – Association of ~70.000 Directors
- **Member of Financial Control Committee** @CEC Europeans Managers
- **Cultural Transformation Facilitator**

## ► EDUCATION

**MSc in Management** 2009  
Bocconi University, Milan – IT  
*Final mark: 110/110 cum laude*

**Exchange Program / MBA** 2009  
University of Minnesota – USA

**BSc in Financial Markets** 2007  
Bocconi University, Milan – IT  
*Final mark: 106/110*

**School leaving certificate** 2004  
Liceo Scientifico Galilei, Manduria – IT  
*Final Mark: 100/100*

## ► CERTIFICATIONS & AWARDS

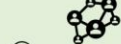
- **40 Under 40, Business Elite** 2025
- **Sustainability Manager, RINA** 2021

**BH Leadership Award** 2019  
Biz acumen ● ● ●

Financial Planning/ Analysis ● ● ● ● ●  
Auditing skills ● ● ● ● ●  
Leadership ● ● ● ● ●  
Project Management ● ● ● ● ○

## ► ABILITIES & ENABLERS

Computer & Software ● ● ● ● ● ○



Networker Process thinker

## ► LANGUAGES

Care Globally mobile

Italian & English ● ● ● ● ●

Spanish ● ● ● ● ●

## ► PERSONAL

French & Chinese ● ● ● ● ●

Nationality: Italian

Hobbies: Photographer amateur (photos awarded & exhibited in 2014 in Milan), organizing group travels, sport, trading

Volunteering: Onlus

*"I love those who can smile in trouble, who can gather strength from distress, and grow brave by reflection"* Leonardo Da Vinci

## ► PROFILE

I am extremely committed and outcome driven as demonstrated through the achievement of two leadership programs at General Electric reserved to high flyers. I worked extensively on the design & development of strategic initiatives spanning from acquisitions and margin enhancement to financial predictability and compliance; reported outcomes to CFOs/ CEOs and prepared storyline for the Board of Directors. Resilient, critical thinker and inspiring big teams to achieve impactful results.

## ► EMPLOYMENT HISTORY

### Chief Financial Officer Discovery & Medical

Danaher, Cytiva

*Based in Italy (Global coverage)*

Responsible of the strategy and the financial processes of a \$1B division. Driving profit and revenue growth from low-mid single digit to high single digit. Established strong relationships with investors & different stakeholders to secure funding for growth initiatives and new products introduction, involved in M&A activities. Overseeing all the financial cycles, from budget to closing and reporting.

Aug '24 –  
Present

### Operations Senior Finance Director Bioprocess

Danaher, Cytiva

*Based in Italy (Global coverage)*

Lead a team of 25+ site controllers responsible for the operations & manufacturing processes of 18 manufacturing plants across the globe. Responsible for the planning and reporting of the capex & opex manufacturing costing, inventory reporting, strategy and rooftop rationalization.

Apr '23 –  
Jul '24

### Global Supply Chain & Digital Strategy Finance Director

Baker Hughes, Turbomachinery & Process Solutions (TPS)

*Based in Italy (Global coverage)*

Led a team of 18+ resources responsible for the supply chain processes of 10 manufacturing plants in Italy, France, Hungary, Saudi Arabia and United States, for an inventory balance of \$1.5B. In this role I supported strategic decisioning, developing product cost out and make vs buy analysis, driving efficiency across all global supply chain plants, leading the strategic capital allocation of a portfolio of ~\$150M CAPEX investments per year.

Apr '21 –  
Mar '23

### FP&A Income Statement Director

Baker Hughes, Turbomachinery & Process Solutions (TPS)

*Based in Italy (Global coverage)*

Lead a team of 7 resources responsible of the financial planning, analysis, reporting & investor relations activities for a \$7B revenues business. I have been challenging operations to achieve growth of operating income through cost out and margin expansion actions.

Oct '18 –  
Mar '21

### Finance Transformation Director

Baker Hughes a GE Company

*Based in Italy (Global coverage)*

Lead a cross-functional team of 20+ resources working on the design & development required to shape the newly formed business structure. Developed strong project management and leadership skills, I worked to design and implement a new finance structure, operating rhythms & IT framework.

Apr '17 –  
Sep '18

## **Corporate Audit Staff (CAS), Senior**

### **Audit Manager**

Jan '13 –

General Electric

Feb'17

*Based in United States, Hungary, France, Germany, Finland, Italy*

CAS was the premier organization within General Electric for personal & professional growth, developing leaders through extensive audit & consulting leadership roles. I lead teams of 20+ resources working on supply chain projects, compliance & financial audits that covered balance sheet exposure (inventory, revenue recognition, plant & equipment), integrations, acquisitions.

## **Financial Management Program (FMP),**

### **Analyst**

Apr '10 –

General Electric

Dec'12

*Based in Italy, Hungary, UK*

Worked on financial planning and analysis for services & equipment segments within

Energy businesses: pacing and reporting of orders, revenues and margins.

Monitoring actuals versus budget and forecasting estimates for expenditures, operating budget and long term financial plans.